

WAC 296-307-64802 Provide employee training. (1) The employer must provide training to each employee involved in permit-required confined space activities, so they acquire the understanding, knowledge and skills necessary to safely perform assigned duties.

(a) Establish employee proficiency in their confined space duties.

(b) Introduce new or revised procedures as necessary.

Note: Employers can determine employee proficiency by:

1. Observing employee performance during training exercises that simulate actual confined space conditions;
2. A comprehensive written examination; or
3. Any other method that is effective for the employer.

(2) The employer must provide training at the following times:

(a) Before an employee is first assigned to duties covered by this part.

(b) Before there is a change in an employee's assigned duties.

(c) When there is a permit-required confined space hazard for which the employee has not already been trained.

(d) If the employer has reason to believe that there are either:

(i) Deviations from the employer's procedures for permit-required confined space entry; or

(ii) Employee knowledge or use of the employer's procedures is inadequate.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-64802, filed 10/20/20, effective 11/20/20; WSR 05-01-166, § 296-307-64802, filed 12/21/04, effective 4/2/05.]